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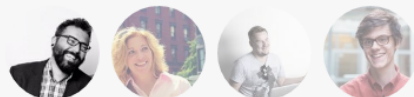
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Exam : **C_THR85_2211**

Title : SAP Certified Application
Associate - SAP SuccessFactors
Succession Management
2H/2022

Vendor : SAP

Version : DEMO

NO.1 What types of miscellaneous permissions are supported for MDF talent pools?Note: There are 2 correct answers to this question.

- A. Succession Planning permission
- B. Object Level permission
- C. Succession Approval permission
- D. Field Level Override permission

Answer: B,D

NO.2 What expanded capabilities do talent pools provide to customers?Note: There are 2 correct answers to this question.

- A. They can be viewed within Recruiting.
- B. They can be associated in Manage Competencies
- C. They can be viewed in the talent card.
- D. They can be associated to roles in Manage Job Roles.

Answer: C,D

NO.3 Which of the following features can be displayed within the Succession Org Chart v12?Note: There are 3 correct answers to this question.

- A. Multi-incumbent positions
- B. Position Tile
- C. Talent pool nominations
- D. Development goals
- E. Performance forms

Answer: A,C,D

NO.4 Which of the following standard elements are available in the Succession Data Model?Note: There are 3 correct answers to this question.

- A. Language Skills
- B. Formal Education
- C. Risk of Loss
- D. Custom01 to Custom15
- E. Photo

Answer: C,D,E

NO.5 Using the Legacy Position-Based Nomination Method, where can fields be added for the Position dialog?

- A. From the Succession Org Chart XML
- B. From Employee Files
- C. From Configure Object Definition
- D. From the Succession Data Model XML

Answer: A

NO.6 Where can you view bench strength within Succession Management?Note: There are 2 correct

ans-wers to this que-stion.

- A.** In the matrix grid report
- B.** In the Succession Org Chart
- C.** In the position card
- D.** In the talent pools

Answer: B,D

NO.7 Which Succession tools have an option that allows an administrator to select a specific process or all data sources within the Admin Center settings?Note: There are 2 correct ans-wers to this que-stion.

- A.** Talent Search V2
- B.** MDF Talent Pools
- C.** Position Tile
- D.** Matrix Grid Reports: How vs. What

Answer: A,D

NO.8 Where can you configure the Performance-Potential Matrix Grid icons?Note: There are 2 correct ans- wers to this que-stion.

- A.** Admin Center
- B.** User data file
- C.** Provisioning
- D.** Matrix grid reports

Answer: A,C